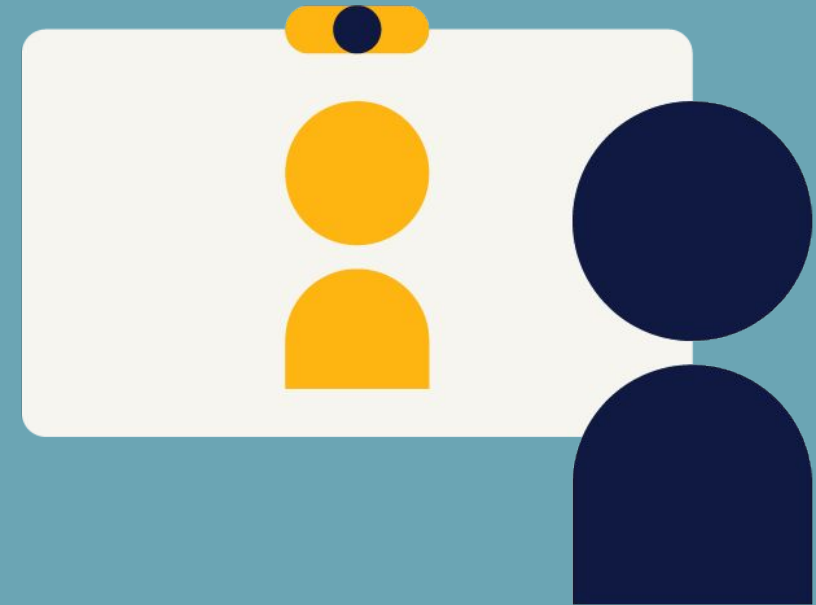


# extraordinary general meeting of shareholders.



Randstad N.V.  
December 16, 2021

# disclaimer & definitions.

Certain statements in this document concern prognoses about the future financial condition, risks, investment plans, and the results of operations of Randstad N.V. and its operating companies, as well as certain plans and objectives. Obviously, such prognoses involve risks and a degree of uncertainty, since they concern future events and depend on circumstances that will apply then. Many factors may contribute to the actual results and developments differing from the prognoses made in this document. These factors include, but are not limited to, general economic conditions, shortages on the job market, changes in the demand for personnel (including flexible personnel), achievement of cost savings, changes in the business mix, changes in legislation (particularly in relation to employment, staffing and tax laws), the role of industry regulators, future currency and interest fluctuations, availability of credit on financially acceptable terms, the successful completion of company acquisitions and their subsequent integration, successful disposals of companies, the rate of technological developments, the impact of pandemics and our ability to identify other relevant risks and mitigate their impact. These prognoses therefore apply only on the date on which this document was compiled. The annual results as presented in this presentation are audited.

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**EBITA:** operating profit before amortization and impairment acquisition-related intangible assets and goodwill, integration costs and one-offs.

**organic growth** is measured excluding the impact of currency effects, acquisitions, disposals and reclassifications.

**diluted EPS** is measured before amortization and impairment acquisition-related intangible assets and goodwill, integration costs and one-offs.

# agenda.

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**1. opening**

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2. composition Executive Board

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3. any other business

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4. closing

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# agenda.

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1. opening

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**2. composition Executive Board**

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3. any other business

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4. closing

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## 2. composition executive board.

### 2. proposal to appoint Sander van 't Noordende as member of the Executive Board

- Dutch national
- strong international track record in the professional services industry
- proven experience in growing and leading global businesses, most recently serving as the Global Chief Executive of the Products Operating Group at Accenture
- passionate about equality and belonging in the workplace, especially the LGBTI+ agenda
- appointment for a period of 4 years effective 10 January 2022
- takes over as CEO and Chairman of the Executive Board on 29 March 2022
- remuneration in line with the Company's remuneration policy
- holds 25,000 Randstad shares and 4,800 Randstad American Depositary Receipts

# agenda.

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1. opening

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2. composition Executive Board

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**3. any other business**

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4. closing

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# agenda.

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1. opening

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2. composition Executive Board

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3. any other business

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**4. closing**

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randstad

human forward.

