

Voting results virtual Extraordinary General Meeting of Randstad N.V. held on 16 December 2021.

Shareholders registered for the virtual meeting represent a total of 229,772,645 shares with an entitlement to vote at the meeting (with and without proxies), of which 25,200,000 preference shares class B and 50,130,352 preference shares class C.

They could cast a total number of 163,642,293 votes (84.72% of the total number of votes that may be cast), of which 3,600,000 on the preference shares B and 5,600,000 on the preference shares C.

The voting results were as follows:

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| 1. Opening | discussion item |
| 2. Proposal to appoint Sander van 't Noordende as member of the Executive Board | |
| In favour: 160,880,823 (99.65%); against: 564,489 (0.35%); abstentions: 2,196,981 | APPROVED |
| 3. Any other business | discussion item |
| 4. Closing | |