

press release

Date
March 29, 2022

Randstad AGM confirms all proposals.

- Chris Heutink and Henry Schirmer reappointed as members of the Executive Board.
- Wout Dekker, Frank Dorjee and Annet Aris reappointed as members of the Supervisory Board.
- Approval of a regular cash dividend of € 2.19 per ordinary share and a special cash dividend of € 2.81 per ordinary share.

Today, at the Randstad Annual General Meeting of Shareholders (AGM), the financial statements and the dividend proposal were adopted. Chris Heutink and Henry Schirmer were both reappointed to the Executive Board, Chris Heutink for a third four-year term and Henry Schirmer for a second four-year term. To the Supervisory Board Wout Dekker was reappointed for a fourth term of two years, Frank Dorjee for a third term of two years and Annet Aris for a second four-year term.

dividend

Shareholders also adopted the financial statements of 2021 and approved the proposal to pay a regular cash dividend of € 2.19 per ordinary share and a special cash dividend of € 2.81 per ordinary share. They also approved to pay a dividend of € 8.2 million on preference shares B and C. All dividends will be paid fully in cash. The ex-dividend date for the regular dividend is March 31, 2022. The record date is April 1, 2022. The payment will take place on April 5, 2022.

The ex-dividend date for the special cash dividend will be September 29, 2022. The number of shares entitled to the special cash dividend will be determined on September 30, 2022 (record date). The payment of the special cash dividend will take place on October 4, 2022.

overview of AGM resolutions

Other resolutions that have been approved and adopted at the AGM are the:

- discharge of liability of the members of the Executive Board for their management.
- discharge of liability of the members of the Supervisory Board for their supervision of the management.
- amendment of the remuneration policy of the Executive Board.
- approval of the performance-related remuneration of the Executive Board in performance shares for a five-year period.
- amendment of the remuneration policy of the Supervisory Board.
- designation of the Executive Board as the authorized corporate body to issue shares and to restrict or exclude the pre-emptive right to any issue of shares.
- extension of the authorization of the Executive Board to repurchase shares.
- extension of the authorization of the Executive Board to cancel repurchased shares.
- appointment of Claartje Bulten and Annelies van der Pauw as board members of Stichting Administratiekantoor preferente Aandelen Randstad.
- reappointment of Deloitte Accountants BV as external auditor for the financial year 2023.

for more information

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about Randstad

Randstad is the world's largest HR services provider and is driven to become the world's most valued 'working life partner', supporting as many people as possible in realizing their true potential throughout their working life. We provide companies with the high quality, diverse, and agile workforces they need while helping people get rewarding jobs and stay relevant in the ever-changing world of work. In 2021, we helped more than two million people find a job that is right for them, advised 235,000 clients on their HR needs, from talent acquisition to total workforce management, and delivered training to over 450,000 people. We use data and technology to provide the right advice at the right moment at scale, while our consultants across almost 5,000 locations in 38 markets give talent and clients personal, dedicated human attention. It is this combination of Tech and Touch that makes our offer unique.

Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. In 2021, Randstad had on average 39,530 corporate employees and generated revenue of € 24.6 billion. Randstad N.V. is listed on the Euronext Amsterdam. For more information, see www.randstad.com