

Source: Randstad Q4 2022 workmonitor pulse survey

Outside of your annual salary increases, is your employer giving you additional assistance to manage the cost of living?					
	<b>US</b>	<b>Australia</b>	<b>UK</b>	<b>Germany</b>	<b>Netherlands</b>
Yes, they already have	27%	17%	21%	28%	31%
No, but I expect they will	19%	16%	16%	17%	25%
No, and I don't expect they will	55%	66%	63%	54%	44%