

How talent would spend extra time:

Activity	White collar	Gray collar	Blue collar
Enjoy time with my family/friends	52%	54%	61%
Get healthy or fit	45%	42%	41%
Have more time to rest	42%	43%	49%
Undertake a hobby or passion	34%	34%	39%
Care for children, parents or other family member	30%	31%	27%

* Blue collar workers - Blue collar workers are those who perform manual labor, and can be both high and low skilled. They often work in industries such as agriculture, manufacturing, construction, mining or maintenance.

Gray collar workers - Gray collar workers are those whose jobs incorporate some of the components of blue and white collar jobs, but not all. They often have a job that involves a service or is customer-facing, but are not based in an office. Examples include airline pilots, police officers or teachers.

White collar workers - White collar workers are found in office settings, often in clerical, administrative or management settings. Examples of white collar roles include finance directors, marketing executives and data entry clerks.