

striving to become  
the world's most  
equitable and  
specialized  
talent company.

IT and information security are a  
major pillar of the randstad  
mission/vision.

the security of our customer & client  
data, and the trust related to our IS  
posture, are paramount to us

our standards of IT/IS security  
excellence:

- randstad ISMS, IS policy  
and guidelines
- ISO27001/27002
- NIST SP 800-53
- SOC 2 Type 2
- GDPR compliance

# global randstad information security.



IT and information security is a foundational component of the randstad  
business, and is an area of constant focus and improvement

## starting with governance

- our information security management  
system is based on industry best practices  
(ISO27001), other standards also used  
internally (e.g. NIST, COBIT)
- our trusted partner TCS is SOC 2 Type 2  
certified
- centralized IT & IS governance structure  
(lead by the randstad CIO)
- close collaboration with our data  
protection team (defining our it strategy)
- ongoing user training & awareness

## risk management

- privacy & security by design
- third party risk management
- it control framework
- alignment with business requirements

## scanning & protecting our infrastructure

- malware protection
- static/Dynamic Application Security Testing  
(SAST/DAST)

## testing, logging & monitoring

- offensive exercises - internal pentesting team
- vulnerability management
- SIEM and alert monitoring

## access management

- (privileged) access management
- role-based access controls
- multi-factor authentication
- regular access reviews