

# scope 2 emissions 2024.



## randstad scope 2 emissions (indirect emissions) - market based approach

	2024	2023	2022	2021
Electricity (market based)	3,526	7,897	7,157	20,620
Guarantees of origin (market based)	-3,501	-7,713	-6,376	0
Sustainable electricity (market based)	0	0	0	0
<b>Total electricity (market based)</b>	<b>25</b>	<b>184</b>	<b>781</b>	<b>20,620</b>
District heating	862	991	1,039	1,669
<b>Total scope 2</b>	<b>887</b>	<b>1,175</b>	<b>1,820</b>	<b>22,289</b>

## randstad scope 2 emissions (indirect emissions) - location based approach

	2024	2023	2022	2021
Electricity (location based)	3,151	7,224	6,487	19,747
Sustainable electricity (location based)	7,666	12,252	9,672	4,600
<b>Total electricity (location based)*</b>	<b>10,817</b>	<b>19,476</b>	<b>16,159</b>	<b>24,347</b>
District heating	862	991	1,039	1,669
<b>Total scope 2</b>	<b>11,679</b>	<b>20,467</b>	<b>17,198</b>	<b>26,015</b>

\*in line with GHG Protocol, since 2024 the guarantees of origin are not included in the location-based approach