

certifications, rankings and awards 2025.

ISO certificates.

ISO 9001 certificate for quality management

- ISO 9001 covers 63% of our total number of employees and 77% of our total number of branches.
- Randstad Argentina
- Randstad Australia
- Randstad Austria
- Randstad Belgium (Inhouse) and Tempo-Team Belgium (Staffing and Inhouse)
- Randstad Brazil
- Randstad Canada
- Randstad China
- Randstad Digital Belux
- Randstad Digital Canada
- Randstad Digital France
- Randstad Digital Germany
- Randstad Digital Romania
- Randstad Digital Portugal
- Randstad France
- Randstad Germany including Automotive Solution, Outsourcing, Randstad Professional Solutions and Randstad Professional Consulting
- Randstad Global Capability Center
- Randstad Greece
- Randstad Group Netherlands
- Randstad Hungary
- Randstad India
- Randstad Interim Luxembourg
- Randstad Italy (Randstad Italia Spa, Randstad Group Italia Spa, Randstad HR Solutions Srl, Randstad Services Srl, Randstad Intempo Spa)
- Randstad New Zealand
- Randstad Norway
- Randstad Portugal
- Randstad Spain
- Randstad Sweden
- Randstad UK (Qualitair)

ISO 14001 certificate for environmental management

- ISO 14001 covers 33% of our total number of employees and 41% of our total number of branches.
- Randstad Brazil
- Randstad Digital Germany
- Randstad Digital France
- Randstad Germany holds the EMAS (Eco-Management and Audit Scheme)
- Randstad Group Netherlands
- Randstad Italy (Randstad Group Italia, Randstad Italia Spa, Randstad Intempo and Randstad HR solutions)
- Randstad Norway
- Randstad Spain
- Randstad Sweden

ISO 20000 certificate for international IT service management

- ISO 20000 covers 7% of our total number of employees and 8% of our total number of branches.
- Randstad Spain

ISO 22000 certificate for food safety management

- ISO 22000 covers 7% of our total number of employees and 8% of our total number of branches.
- Randstad Spain

ISO 22301 certificate for business continuity management system

- ISO 22301 covers 0.16% of our total number of employees and 0.23% of our total number of branches.
- Randstad Turkey

ISO 27001 certificate for information security management systems

- ISO 27001 covers 49% of our total number of employees and 66% of our total number of branches.
- Randstad Brazil
- Randstad Australia
- Randstad China
- Randstad Czech Republic
- Randstad Digital France
- Randstad Digital Germany
- Randstad Digital Romania
- Randstad Digital Portugal
- Randstad France
- Randstad Germany
- Randstad Greece
- Randstad Group Netherlands
- Randstad GULP Solution Services Germany
- Randstad Hungary
- Randstad Italy (Randstad Group Italia Spa)
- Randstad Portugal
- Randstad Spain
- Randstad Turkey
- Randstad UK

ISO 27701 (an extension of ISO 27001 that focuses on privacy)

- ISO 27701 covers 10% of our total number of employees and 7% of our total number of branches.
- Randstad Greece
- Randstad Group Netherlands
- Randstad Turkey

ISO 45001 certificate for occupational health & safety management systems

- ISO 45001 covers 26% of our total number of employees and 34% of our total number of branches.
- Randstad Argentina
- Randstad Australia
- Randstad Brazil
- Randstad Digital France
- Randstad Germany, Randstad Outsourcing, Tempo Team Personaldienstleistung GmbH, Randstad Automotive, Randstad Professional Solutions
- Randstad Greece

- Randstad Italy (Randstad Services Srl, Randstad Italia Spa and Randstad HR Solutions srl)
- Randstad Spain

other certificates, rankings and awards.

Randstad N.V.

- Included in the Professionals Services category within the Dow Jones Best-in-Class World Index 2025 (DJSI) for the 11th year in a row.
- Member of the FTSE4Good Index Series.
- Awarded with the "gold" sustainability rating by EcoVadis.
- Received the B rating by the Carbon Disclosure Project (CDP).
- Received a negligible risk rating from Sustainalytics.
- Awarded with an AA rating by MSCI ESG.
- Participated in the Sedex benchmark.
- Received the C+rating by ISS-ESG benchmark.
- Included in VBDO's tax Transparency Benchmark.
- Globally eight executives were included in the SIA 'Global Power 150 — Women in Staffing' list.
- Brandon Hall 2025 HCM Excellence Awards - Gold Award in the "Leadership Development" category for our "Future Executive Program APAC" offered by the Frits Goldschmeding Academy.
- Brandon Hall 2025 HCM Excellence Awards - Gold award for Best Results of a Learning Program for "Randstad Digital Skill-Up program" by Randstad Digital's Academy.

Randstad Argentina

- Holds the ISO 9001 certification for quality management.
- Holds the ISO 45001 certification for occupational health & safety management systems.
- Employability & training recognitions from Buenos Aires City Government.

Randstad Australia

- Holds ISO 9001 : quality management system.
- Holds ISO 27001 : Information security.
- Holds ISO 45001 : Health and Safety.
- Randstad, in partnership with ACH Group, won the Self Insurers of South Australia (SISA) award for the "Leading Early Intervention Program".
- Great Place to Work certification 2025.
- Family Friendly Workplace Certification 2025/2026 (Founding Partner).
- Holds Labour Hire Licenses for all applicable states.

Randstad Austria

- Holds the ISO 9001 certification for quality management.
- Randstad Austria holds the seal of approval "Austria Gütezeichen AKÜ" from ÖQA Zertifizierungs GmbH.

Randstad Belgium

- Randstad Belgium (inhouse) and Tempo-Team Belgium (Staffing and inhouse) hold the ISO 9001 certification for quality management.
- Randstad Belgium and Randstad Construct Belgium are VCU certified.
- Randstad Digital and Randstad RiseSmart Belgium are certified Qfor, where VCU stands for 'Health and Safety' and Qfor for 'Quality training and consulting organizations'.
- Randstad RiseSmart Belgium is certified with the quality label RSS (Recruitment, Search & Selection) from Federgon.
- Randstad RiseSmart Belgium is certified with quality label Certo (outplacement) from Federgon and VDAB.
- Randstad Risesmart Belgium received the award for Best HR Career Transition Company.
- Randstad Group Belgium has received the top employer award for the 8th time in a row and entered the top 10.
- Randstad Belgium Tempo-Team and Hudson hold the Ecovadis label (bronze).
- Randstad Belgium Tempo-Team and Hudson hold the CO² logic neutral distribution label for their postal and parcel deliveries.

- Was awarded with Ecovadis bronze medal in recognition of sustainability achievement for Randstad Digital Belgium.
- Has signed the Digital Charter and committed itself to digital inclusion.

Randstad Brazil

- Holds the ISO 9001 certification for quality management.
- Holds the ISO 14001 environmental management certification.
- Holds the ISO 27001 certificate for information security management systems.
- Holds the ISO 45001 certification for occupational health & safety management systems.
- Randstad Brazil was awarded again as a Great Place to Work® in 2025.
- Randstad Brazil was awarded as a Top Employer in 2025.
- ECOVADIS' certification with 71/100 rating in 2025.

Randstad Canada

- Holds the ISO 9001 certification for quality management.
- Randstad Canada has received gold level certification with Women in Governance for 2025.
- Randstad Canada is a proud member of the Canadian Council for Indigenous Business.
- Randstad Canada is a member of the Catalyst community.
- Randstad Canada is a member of the Canadian Centre for Diversity and Inclusion (CCDI).
- Randstad Canada is a member of UN Global Compact Canada (UNGC).

Randstad China

- Holds the ISO 9001 certification for quality management.
- Holds the ISO 27001 certification for information security management systems.
- Holds the MLPS 2.0 (Level-3) certification of human resources management system for information system security.
- Randstad Greater China received HREC HR Solution Provider Value Awards - HR's Pick 2025 High-End Talent Sourcing Service Provider.
- Randstad Greater China won AVATR Technology's Annual Service Support Award.

- Randstad Greater China was recognised as Trip.com Group 2024 Outstanding "Cheng-Guo" Headhunter Partner.
- Randstad Greater China won Livan Auto 2024 "Excellence in Recruitment Efficiency" Award.

Randstad Czech Republic

- Randstad Czech Republic is awarded with the "silver" sustainability rating by EcoVadis.
- Randstad Czech Republic holds ISO 27001 certification for information security management systems.
- Randstad Czech Republic holds certification Tisax - Trusted Information Security Assessment Exchange certification.

Randstad Enterprise

- Randstad RiseSmart holds SOC 2 Type II certification for the confidentiality, availability and security trust principles.
- Randstad RiseSmart is a participant in TRUSTe's Privacy Shield Verification program. RiseSmart is certified under the EU-US Privacy Shield and the Swiss-US Privacy Shield.
- Randstad Sourceright recognized on a global level as a "Leader" in Everest Group's "Recruitment Process Outsourcing (RPO) Services PEAK Matrix® Assessment 2025.
- Randstad Sourceright has been named a Leader and Star Performer in the Contingent Workforce Management (CWM)/Managed Service Provider (MSP) PEAK Matrix Assessment, as well as a Leader and Star Performer in the Services Procurement/Statement of Work (SOW) PEAK Matrix Assessment 2025.
- Randstad Sourceright featured in SIA's "MSP Global Landscape and Differentiators 2025" report.
- Randstad Sourceright featured in SIA's "RPO Global Landscape and Differentiators 2025" report.
- Randstad Enterprise executives named to 2025 SIA 'Global Power 150 — Women in Staffing' list: Sue Marcus in the Americas 100 list.
- Randstad Enterprise leaders are part of the World50 organization including Mike Smith (World50), Jessica Bailey, Louisa Wilson (Revenue50).

- Randstad Enterprise leader Yvette Rogier is a member of The Conference Board.

Randstad France

- Randstad Group France has received the top employer award for the 6th time.
- Randstad Group France has received the 2025 Senior Score Excellence Trophy.
- Ecovadis (silver).
- Label OEPV (silver) from Bureau Veritas, for employer committed to developing cycling MASE for nuclear staffing branches.
- Randstad Digital France:
 - ISO 9001: quality management system
 - EN 9100: quality management system + additional requirement for ASD business
 - ISO 27001: Information security
 - ISO 14001: Environmental
 - ISO 45001: Health and Safety
 - CEFRI: Nuclear Radiations
 - Ecovadis (bronze)

Randstad Germany

- Randstad Germany including Randstad Automotive and Randstad Outsourcing hold the ISO 9001 certification for quality management.
- Randstad Germany holds the EMAS (Eco-Management and Audit Scheme).
- Randstad Germany, Randstad Outsourcing, Randstad Automotive Solutions and Randstad Professional Solutions hold the ISO 45001 certification for occupational health & safety management systems.
- Randstad Germany holds the ISO 27001 certification for information security management systems.
- Randstad Germany, Randstad Automotive and Randstad Outsourcing hold a TISAX Label for Automotive industry.
- Randstad Germany Bochum: Certificate SCP (corresponding to SCC-VAZ 2021).
- Selected locations of Randstad Germany have been certified under the law of employment promotion (§5 AZAV) by TÜV Rheinland Cert GmbH for the scope of application "performance-related remunerated employment agency".
- FKİ Women's Career Index recognizes Randstad Germany as a women-friendly company. For the first time, in 2025 Randstad achieved a Top 10 ranking at FKİ.

- Randstad is listed in the genderdax.
- Randstad has received the vignette for committing to comply with the high quality standards for international mobility of the Federal Employers' Association of Personnel Service Providers (GVP), BAP (former GVP) quality standards for good temporary work in the care sector and dual education.
- Is "Rising Star" in the field of Enterprise Cloud Computing by the ISG Provider Lens market study for Randstad Digital Germany.
- Is listed under the best IT service providers in Germany according to the renowned business magazine "Brand eins" for Randstad Digital Germany.
- Holds the DIN EN ISO/IEC 27001:2017 for Information Security Management for Randstad Digital Germany.
- Holds the DIN EN ISO/IEC 9001 for Quality Management for Randstad Digital Germany.
- Holds the TISAX AL3 for trusted Information Security Assessment Exchange (Automotive Security Level 3) for Randstad Digital Germany.
- In 2024 and 2025, Randstad Germany participated in the Pride Day contest organized by PROUT AT WORK and won the popular vote in 2024.
- In 2025, Randstad Germany was nominated twice as "PROUT PERFORMER" in the categories "PROUTExecutives" (advocates for a queer-friendly work environment in their everyday job) and "PROUTVoices" (representative for queer colleagues).
- In 2025, Randstad was once again recognized as a PROUT EMPLOYER by the PROUT AT WORK foundation.
- Randstad Digital Germany:
 - Holds the ISO 9001 certification for quality management.
 - Holds the ISO 14001 environmental management certification.
 - Holds the ISO 27001 certificate for information security management systems.
 - Holds a TISAX Assessment Level 3 (AL3) label - The highest information security standard within the European automotive sector.
 - Received Label "100% CARBON COMPENSATED" - in accordance with the Greenhouse Gas Protocol Corporate Standard.

Randstad Greece

- Holds the ISO 9001 certification for quality management.
- Holds the ISO 27001 certification for information security management systems.
- Holds the ISO 27701 (an extension of ISO 27001 that focuses on privacy).
- Holds the ISO 45001 certificate for occupational health & safety management systems.
- HR Awards 2025- Silver | Use of Emerging Technology for HR.
- HR Awards 2025- Gold | Best Graduate Trainee Program'.
- Talent Management 50 Powerlist 2025 | Kiki Avgoustatou, CHRO, Randstad Hellas.

Randstad Hungary

- Holds the ISO 9001 and the 27001 certifications.
- Reliable workplace diploma by German Chamber of Commerce.
- Loveable Workplace by Quantum cooperation.

Randstad India

- Holds the ISO 9001 certification for quality management.
- Randstad India is recertified a Great Place to Work in 2025 by the Great Place to Work Institute, India, for the sixth time in a row.
- Randstad India rated among India's top 50 companies in Health & Wellness by the Great Place to Work ® Institute in 2025.
- Randstad India is among the Leadership Factories of India, recognized by the Great Manager Institute.
- Randstad India was rated among India's best companies for Women by the Economic Times (national news and media organization) for the fourth year in a row.
- Randstad (India) is recognized as a Gold Employer for LGBT+ inclusion in 2025, in the IWEI 2024 survey (India Workplace Equality Index). This is a one-of-a-kind study conducted by Pride Circle (India), the Keshav Suri Foundation (India), and the Stonewall UK. This recognition extends to all specialisms and global businesses in India, including India market, Randstad GCC (India), Randstad Enterprise (India) and Randstad Digital (India).

- Randstad India received an A rating in the DI-verse Disability Inclusion Certification in 2025. The evaluation and certification is developed by the American India Foundation and Randstad India was felicitated at the Rashtrapati Bhavan (official residence of the president of India) at the union minister for social justice and empowerment.
- Randstad Global Capability Centre recognized as a certified great place to work in 2025 by the Great Place to Work Institute, India for 2025.
- Randstad Global Capability Centre recognized among India's best workplaces for women in 2024 by the Great Place to Work Institute India.

Randstad Italy

- Randstad Italy (Randstad Group Italia, Randstad Italia Spa, Randstad Intempo and Randstad HR solutions) holds the ISO 14001 environmental management certification.
- Randstad Italy (Randstad Group Italia spa) holds the ISO 27001 certification for information security management systems.
- Randstad Italy (Randstad Services srl, Randstad Italia Spa and Randstad HR solutions) holds the ISO 45001 certification for occupational health & safety management systems.
- Randstad Italy (Randstad Italia Spa, Randstad Group Italia Spa, Randstad HR Solutions Srl, Randstad Services Srl, Randstad Intempo Spa S#) holds the ISO 9001 certification for quality management.
- Randstad Italy holds the Social Accountability SA 8000 accreditation (Randstad Italia Spa; Randstad Group Italia Spa; Randstad HR Solutions Srl; Randstad Intempo Spa).
- Randstad Italy (Randstad Italia Spa; Randstad Group Italia Spa; Randstad HR Solutions Srl; Randstad Services Srl; Randstad Intempo Spa), continue to be certified with the Gender Equality European & International Standard (GEEIS Diversity) for their professional gender diversity practices.
- In 2023 Randstad Italy (Randstad Italia Spa, Randstad Group Italia Spa, Randstad HR Solutions Srl and Randstad Intempo Spa S#) achieved the UNI PDR 125:2022 gender equality certification.
- Randstad Italy Spa has been granted EcoVadis Gold Medal 2023 Sustainability Rating.
- Randstad Group Italia spa has obtained a Bronze Medal from Ecovadis in 2025. The assessment is relative to all Randstad companies in Italy. Meanwhile, Randstad Italia spa has a "B" score on Synesgy, while Randstad HR Solutions srl holds a "C" score. Randstad Italia spa is also evaluated by Allegis, Integrity Next and OpenES. In the incoming year Randstad Digital Italy srl and Randstad HR Solutions srl will also be evaluated by OpenES.
- Randstad HR Solutions was among the 100 winners of the "Legalità e Profitto Award 2025." This prestigious recognition, sponsored by the Italian Senate, honors companies capable of combining strong financial performance with full regulatory compliance.
- Randstad Group Italy has been selected for the 2025 Herconomy Award, a prestigious recognition promoted by the Economy Group in collaboration with RSM, which this year is held under the patronage of the Municipality of Milan. This award is granted to only 100 companies in Italy, all UNI/PdR 125 certified, that have distinguished themselves through their ability to virtuously combine gender equality with excellent economic performance.
- The Without Borders Programme, developed by Randstad HR Solutions, has been recognized as a high-value project by the United Nations High Commissioner for Refugees (UNHCR). Consequently, Randstad HR Solutions was granted the "We Welcome 2024" award for 2024 for its dedication to supporting both companies and refugees in creating effective pathways for workplace inclusion. Additionally, Randstad Italy and Randstad Services received the "Welcome. Working for Refugee Integration 2024" award for their active role in promoting and facilitating refugee employment.
- Randstad HR Solutions with the Without Borders Programme has been named one of the 45 Italian companies competing for the 2025 Blue Green Economy Award. This prestigious accolade is presented to

organizations that stand out for their excellence in ESG (Environmental, Social, and Governance) initiatives and Blue Economy projects.

compliant following an independent external audit.

Randstad Japan

- Randstad Japan was awarded the highest level of Gold in the PRIDE Index 2025, the fifth year in a row as a company which is inclusive for LGBTQ+ people. This is an evaluation index for initiatives for LGBTQ and other sexual minorities in the workplace developed by the non profit organization "work with Pride" in Japan.
- In addition, Randstad Japan was certified as "Rainbow" which is given to companies impacting Japanese society collaborating with organizations in other sectors for 3 years in a row.
- Randstad Japan has been awarded the highest rating of 'Best Workplace' in the D&I Awards 2025 for 4 times in a row. This award was provided by the company, Job Rainbow, based on the evaluation for the company's initiatives on five dimensions including gender, LGBT, disability, multiculturalism and childcare/caregiving, using a broad scale covering a total of 100 items.
- Toshiaki Ganko of the Onsite Business Division at Randstad Japan was honored by the Minister of Health, Labour and Welfare as an "Outstanding Safety Supervisor." This recognition was awarded in high appraisal of his track record of continuous efforts in ensuring safety at our client factories and preventing occupational accidents by leveraging his exceptional skills and extensive experience.
- Randstad Japan has been audited by Ecovadis - Received a commitment badge in Sep 2025.

Randstad Luxembourg

- Holds the ISO 9001 certification.
- Is certified FR2S (Federation for Recruitment, Search & Selection).
- Won the Luxembourg Quality and Excellence Award (bronze) (Prix Luxembourgeois de la Qualité et de l'Excellence) in 2023.
- GDPR certification. Randstad Luxembourg is the first company certified GDPR

Randstad Malaysia

- APAC Insider Southeast Asia Business Awards - Recruitment Company of the Year in Malaysia 2022.
- APAC Insider Southeast Asia Business Awards Best Recruitment Company in Malaysia 2021.
- Innovative In-House Team of the Year by the Asian Legal Business at the ALB Malaysia Law Awards 2025.

Randstad Mexico

- Top Companies, 2025.
- Women Top Companies, 2025.
- Best places to work for the LGBTQ+ Equity Human Rights Campaign HRC Equidad MX, 2025.

Randstad Netherlands

- Randstad Groep Nederland B.V. (Randstad Nederland B.V., Tempo-Team Group B.V., Yacht Group Nederland B.V., BMC Groep B.V., Randstad Digital Nederland B.V.) holds the ISO 9001 certification for quality management.
- Randstad Groep Nederland B.V. (Randstad Nederland B.V., Tempo-Team Group B.V., Yacht Group Nederland B.V., BMC Groep B.V., Randstad Digital Nederland B.V.) holds the ISO 14001 environmental management certification.
- Randstad Holding Nederland B.V. (Randstad Nederland B.V., Tempo-Team B.V., Yacht Group Nederland B.V., BMC Implementatie B.V., BMC Advies B.V., Randstad Digital Nederland B.V., Randstad Digital Services B.V.) holds the ISO 27001 certification for information security management systems.
- Randstad Holding Nederland B.V. (Randstad Nederland B.V., Tempo-Team B.V., Yacht Group Nederland B.V., BMC Implementatie B.V., BMC Advies B.V., Randstad Digital Nederland B.V.) has been certified to the ISO 27701:2021 standard for privacy management. The ISO 27701 certificate shows that we deal responsibly with privacy-sensitive information.
- Randstad Uitzendbureau, Randstad Transport, Randstad Payroll Solutions, Randstad Payroll Publiek, Randstad

RiseSmart, Tempo-Team Uitzenden, Tempo-Team Employability, Yacht B.V., Yacht Inhouse Services, Yacht NL, Yacht Solutions B.V., BMC Advies, BMC Implementatie and Zorgwerk B.V. holds the NEN 4400-1 standard certification, which assesses systems for entering into employment contracts and paying social premiums.

- Randstad Nederland B.V. and Tempo Team Group B.V. are VCU certified.
- Randstad RiseSmart and Tempo-Team Employability in the Netherlands has obtained the 30+ certificate of the Performance Stairs Social Entrepreneurship (PSO). This 30+ certificate is awarded when more than 30% of the workforce consists of people with a distance to the labor market. And they also obtained the PSO step 3 certificate.
- BMC has the Accredited Consulting Practice designation. This recognizes management consulting firms that ensure that all members of their firm meet the professional standards of CMC-Global and the various national Institutes of Management Consulting.
- Randstad Group Netherlands B.V. has been granted EcoVadis Silver Medal 2024 Sustainability Rating.

Randstad New Zealand

- ISO 9001 certificate for quality management.
- Registered Member of RCSA Australia New Zealand.
- Partnered with 3BagsFull, an organisation dedicated to increasing Māori and Pacific representation in the digital and tech sectors.
- Registered member of Diversity Works.

Randstad Norway

- Holds the ISO 9001 certification for quality management.
- Holds the ISO 14001 environmental management certification.
- Randstad Norway is a certified employer with the certificate 'Revidert Arbeidsgiver' and is also qualified in the Achilles Joint Qualification system for suppliers.
- Randstad Norway participates annually in "the SHE index" to promote diversity and equality by measuring relevant data, the

company's ambitions and actions. In 2025, Randstad Norway was ranked No. 11 in Norway.

Randstad Poland

- Employee-friendly employment agency 2025 - a certificate awarded annually by the trade union association "OPZZ" together with the confederation of Polish employers "Lewiatan".
- EcoVadis Bronze Medal 2025 for Sustainability Rating.
- Diversity Charter 2025 granted by [Responsible Business Forum](#) as the largest Polish NGO promoting the concept of sustainability in Poland.

Randstad Portugal

- Holds the ISO 9001 certification for quality management: Search&Selection, Assessments, Outplacement & Career Counseling, Contact Centers (full outsourcing and outsourcing inhouse), Staffing and Healthcare.
- Holds the ISO 27001 certificate for information security management systems.
- Randstad Portugal is certified by the national Institute for education and professional training (IEFP) as an Inclusive Employer.
- Randstad Portugal received the Top Employer certification for the 6th year in a row.
- Awarded in the Global Service Provision and Best service provider in Recruitment and Selection categories at the Human Resources Portugal Awards 2025.
- Randstad Portugal was recognized as a "Five Stars" Brand in 2026 for the Third year in a row.
- Randstad Digital Portugal achieved ISO 27001 certification in 2025.
- Randstad Digital Portugal achieved ISO 9001 certification in 2025.

Randstad Singapore

- HRD Asia 2023 - Best HR Teams in Asia | Innovative HR Teams 2023.
- HRD Asia 2022 - Most Innovative HR Team
- APAC Insider: Singapore Business Awards - Most Human-Centric Career Development & Recruitment Agency 2022.
- 2021 Singapore HR recognitions. HRD Asia - Listed as one of Asia's 5 Star Recruiters.

- Innovative In-House Team of the Year by the Asian Legal Business at the ALB Malaysia Law Awards 2025.

Randstad Spain

- Holds the ISO 9001 certification for quality management.
- Randstad Spain holds the ISO 14001 environmental management certification.
- Holds the ISO 45001 certification for occupational health & safety management systems.
- Holds the ISO 27001 certification for information security management systems.
- Holds the ISO 22000 Food safety management (CTC Extenalización SLU).
- Holds the ISO/IEC 20000 in the international ITSM (IT service management) standard (Avanzo Learning Progress S.A.).
- Randstad Spain EcoVadis Bronze Medal 2025 Sustainability Rating (Randstad Empleo ETT, SL).
- Randstad Spain was awarded as a Top Employer in 2025.
- Randstad Spain receives the awards Empowering Women's Talent by Custommedia which recognizes our policies for developing women's talent and promoting equity, diversity and inclusion. Randstad Spain's CEO & President, Ana Requena is amongst the 100 most influential Spanish women 2025 (Forbes) and in the list Global Power 150 Women in Staffing 2025 from SIA.
- Randstad Spain's Manager of Marketing and Product, Francisco Javier Lopez Velayos, is amongst the 100 best CMO of Forbes Spain.
- Randstad Spain receives the Best Company for All Talent 2025 award by Equipos y Talento. This award recognizes companies that promote inclusive, diverse work environments committed to developing talent in all its forms, ages and backgrounds.
- Randstad Foundation finalist in the AEC Tech Innovation Awards 2025, in the Social Impact category.

Randstad Sweden

- Holds the ISO 9001 certification for quality management.

- Holds the ISO 14001 environmental management certification.
- Randstad Sweden confirmed its status as an authorized provider of staffing, recruitment, and outplacement services through the Swedish employer and trade federation, competence agencies of Sweden. Managing Director Nima Astanehdost was appointed to their Board of Directors.

Randstad Switzerland

- Randstad Switzerland holds the Swisstaffing SQS label which stands for ethical working and for high professional standards in the industry (June 2022 - June 2025).
- Randstad Switzerland holds the Société Générale de Surveillance SA (SGS) Fair on Pay label which stands for equal pay between women and men (Dec 2021 - Dec 2025).

Randstad Turkey

- Randstad Turkey is certified with ISO27701 certification for Security of Personal Data and with ISO 22301 certification for Business Continuity Management System.

Randstad UK

- Randstad UK holds the ISO 9001 certification for quality management.
- Randstad UK holds the ISO 27001 and Cyber Essentials certification for information security management systems.
- Randstad Education UK is verified to comply with the Recruitment & Employment Confederation Audited Education standard.
- Randstad UK's Rail division holds a dedicated rail safety certificate RISQS.
- Randstad UK has High levels of health and safety and compliance accreditations through Achilles (UVDB & Building Confidence), British Safety Council, Constructionline (Gold member) & Safe Contractor.
- Randstad UK was highly commended in the Diversity Initiative of the Year 2024 award from the Recruitment and Employment Confederation.
- Randstad UK has been audited by Ecovadis - Received a commitment badge in September 2025.

- Randstad UK was awarded the UK Ministry of Defence's Employer Recognition Scheme (ERS) Silver Award in 2025.
- Nutral - workforce assured - supply chain assurance.
- Supply Chain Sustainability School - Gold Membership covering the three core pillars of Sustainability – Environmental, Social and Economic – looking at key issues ranging from carbon management through to combatting modern slavery.
- GLAA - Gangmasters Licensing Authority.

Randstad US

2025 Brandon Hall - HCM Excellence Awards:

- One Gold Learning and development Award.
 - Category: Best Results of a Learning Program.
 - Entry Title: Randstad Digital Skill-Up program.
- One Gold Leadership Development Award.
 - Category: Best Leadership Development Program.
 - Entry Title: Future Executive Program APAC.

SIA's Staffing 100 US list:

The following executives from Randstad were recognized on the 2025 Staffing 100 North America list:

- Marc-Etienne Julien: CEO, North America.
- Jill Eubank: Division President, Business Professionals, Tatum, and Healthcare, Randstad US.

US Military Friendly Designations:

- 2025 Military Top 10 Employer.
- 2025 Military Friendly Top Spouse Employer.
- 2025 Military Top 10 Supplier Diversity Program.

US Major Inclusion Awards:

- Human Rights Campaign (HRC) Corporate Equality Index 2025: Maintained high marks for LGBTQ+ inclusive policies.
- 2025 Leading Disability Employer: Recognized by the National Organization on Disability (NOD) for leadership in disability inclusion.
- DisabilityIN top-scoring company, designated as a "Best Place to Work for Disability Inclusion yearly since 2020. "Disability Equality Index (DEI)".
- Randstad US received the 2025 Equality 100 award from the Human Rights Campaign Corporate Equality Index designates the company as a "Leader in LGBTQ+ Workplace Inclusion".
- Forbes Recognized Lists:
 - Top 500 = #451 - America's Best Employers for Women (2025).
 - Top 500 = #340 - America's Best Employers For Company Culture (2025).
 - Top 100 = #74 - America's Best Employers By State (2025).
 - Top 10 = #9 - America's Best Executive Recruiting Firms (2025).
 - Top 10 = #5 - America's Best Professional Recruiting Firms (2025).
 - Top 5 = #5 - America's Best Temp Staffing Firms (2025).