

public statement on information security.

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1. public statement on information security.

Randstad is fundamentally committed to the safeguarding of all information assets, property, and personnel. This responsibility is formally articulated in the [Randstad Information Security Policy](#), which serves as the principal governing document for establishing, implementing, maintaining, and continually improving information security across the organization.

This policy is designed to achieve core information security objectives: to ensure the [confidentiality](#) of sensitive information, to protect the [integrity](#) of data and systems, and to maintain the [availability](#) of information processing capabilities, while simultaneously ensuring strict adherence to all legal and regulatory requirements.

1.2 policy foundation and scope

The Information Security Policy and its comprehensive Information Security Management System (ISMS) are rigorously aligned with the international standard ISO/IEC 27001:2022. This alignment mandates a systematic, risk-based approach to security and governance.

Furthermore, the policy applies, without exception, to all Randstad representatives, encompassing employees, board members, agents, and critically, all third- and fourth-party suppliers, vendors, and business partners that interface with Randstad systems and data. This establishes a singular, high standard of security performance throughout our entire operational ecosystem.

1.3 frameworks of control

To ensure the continuous suitability, adequacy, and effectiveness of our security posture, the Information Security Policy is supported by a defined and regularly reviewed set of topic-specific policies. These policies comprehensively address all domains essential for robust information security management, including, but not limited to:

- Data Protection and Information Classification
- Access Control and Cryptography Management
- Network Security and Asset Lifecycle Management
- Vulnerability Management and Secure Configuration
- Information Security Incident Response
- Physical, Environmental, and Human Resource Security
- Secure Development Life Cycles and Supplier Relationship Requirements

This formalized structure guarantees a proactive and measurable program, providing all clients and talents with the highest level of demonstrable assurance regarding the security and privacy of the information entrusted to Randstad.

document control

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