

scope 2 emissions 2025.



randstad scope 2 emissions (indirect emissions) - market based approach

	2025	2024	2023	2022
Electricity (market based)	2,692	3,526	7,897	7,157
Guarantees of origin (market based)	-2,692	-3,501	-7,713	-6,376
Sustainable electricity (market based)	0	0	0	0
Total electricity (market based)	0	25	184	781
District heating	661	862	991	1,039
Total scope 2 (metric tons CO₂)	661	887	1,175	1,820

randstad scope 2 emissions (indirect emissions) - location based approach

	2025	2024	2023	2022
Electricity - location based	2,305	3,151	7,224	6,487
Sustainable electricity - location based	7,526	7,666	12,252	9,672
Total electricity - location based *	9,831	10,817	19,476	16,159
District heating - location based	661	862	991	1,039
Total scope 2 (metric tons CO₂)	10,492	11,679	20,467	17,198

*in line with GHG Protocol, since 2024 the guarantees of origin are not included in the location-based approach